

## NEWS & INFORMATION

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### **For More Information:**

Jim Wolf, Managing Partner  
Meridian Compensation Partners, LLC  
1450 Lake Robbins Drive, Suite 425  
The Woodlands, TX U.S.A.  
houston@meridiancp.com  
www.meridiancp.com

Glenn Borrromeo, Senior Lead Consultant  
Meridian Compensation Partners, LLC  
5201 Great America Parkway, Suite 320  
Santa Clara, California 95054 U.S.A.  
Tel: (408) 400-3568  
[GBorrromeo@meridiancp.com](mailto:GBorrromeo@meridiancp.com)

### **Meridian Compensation Partners Opens Silicon Valley Office with the Addition of Glenn Borrromeo, Lead Executive Compensation Consultant**

*Addition of prominent technology executive compensation and governance expert strengthens firm's capabilities and continues firm's North American growth strategy.*

SANTA CLARA, CA—Meridian Compensation Partners LLC, one of the leading independent executive compensation and governance consulting firms in North America, announced that Glenn Borrromeo will join the firm, expanding Meridian's presence to the west coast with a new Silicon Valley location in Santa Clara, California, effective February 13, 2012.

With over 25 years of legal and executive compensation consulting experience in technology and other industries, Borrromeo will advise boards of directors and senior management teams of public and private companies in areas such as strategic incentive and equity plan design, performance alignment, officer compensation disclosure, employment agreements, corporate governance, IPO preparedness, mergers and acquisitions leadership, and other board-level issues. Borrromeo will also assist the firm in the expansion of its U.S. and Canada technology practice.

"We are very excited to add Glenn to our strong team," stated Jim Wolf, Managing Partner at Meridian. "Glenn is one of the leading executive compensation experts in Silicon Valley, having advised many prominent technology companies. Companies in any industry will benefit greatly from his knowledge, experience, and creativity."

"I am thrilled to be joining Meridian, whose consultants are leading national experts on executive compensation and good corporate governance," said Borrromeo. "Boards of directors of public companies, especially public technology companies, face new challenges under the Sarbanes-Oxley Act, the Dodd-Frank Act and evolving shareholder requirements. Meridian's consultants are uniquely qualified to help boards of directors respond to those challenges and design compensation plans that can transform and grow their companies, delivering value to their shareholders."

Prior to joining Meridian, Borromeo founded a boutique executive compensation consulting law firm, Strategis Professional Corporation, which advised private and public technology companies in Silicon Valley and Southern California. Before that, he was a senior counsel with two prominent Silicon Valley law firms. He was named one of the Top Compensation Lawyers in Silicon Valley by his peers in a survey for *Bay Area* magazine.

Borromeo is a frequent speaker and author on effective leadership, good corporate governance, and the strategic design of executive and director compensation. His book, *Powerful Pay – Driving Company Growth with Smart Compensation*, is scheduled to be published in the spring of 2012. He received a B.A. degree in Economics from the University of San Francisco and a J.D. law degree and an M.B.A. degree from the University of California at Berkeley.

### About Meridian Compensation Partners

With nearly fifty associates in ten cities in the United States and Canada, Meridian's executive compensation consultants provide independent, trusted counsel to Boards and Management at hundreds of large companies in North America. We consult on executive compensation and its design, amounts and governance. Visit us at [www.meridiancp.com](http://www.meridiancp.com)

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