

Stephan Bosshard

Senior Consultant



Stephan has 10 years of experience in executive compensation consulting, and prior to joining Meridian was with Mercer for two years and Frederic W. Cook & Co. for seven years. Stephan plans and manages a broad range of executive compensation and board advisory projects including but not limited to compensation strategies and pay philosophies, executive and director compensation benchmarking, short- and long-term incentive plan design, peer group review, realized/realizable pay studies and severance/change-in-control benefit analysis. Stephan also has experience in employment contract review, M&A due diligence, carried interest analysis and compensation risk assessments.

He has worked extensively with publicly-traded, privately-held and pre-IPO companies across a wide range of industries including: technology, pharmaceuticals, retail, advertising, consumer goods, hospitality, REITs, chemicals, mining and manufacturing with a primary focus on the financial services sector (banking, asset management, insurance/reinsurance).

Stephan has authored and co-authored publications on topics such as long-term incentive grant practices and change-in-control benefits.

Stephan has a B.S. in Chemical Engineering from Massachusetts Institute of Technology.

Stephan is located at the company's New York, NY office.

Contact Information

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