

# Compensation Committee Briefing

## Meridian Compensation Partners Presents: *A Shareholder's Perspective on Executive Compensation*

Meridian Compensation Partners, a leading executive compensation and corporate governance firm, cordially invites you to attend our upcoming 90-minute breakfast briefing. **Meridian is hosting this briefing with guest speaker Catherine McCall, Director of Policy Development for the Canadian Coalition for Good Governance.**

By attending our session you will:

- Stay informed on key issues and developments in executive compensation.
- Demonstrate your commitment to increasing your knowledge and expertise as a board member.
- Have an opportunity to exchange views and experiences with your colleagues.
- Receive credit towards your annual continuing education requirements with the Institute of Corporate Directors.

## Seminar Topics

- **Managing Shareholders' Expectations Around Pay and Performance**
  - Engaging with shareholders on performance and pay in an increasingly homogenized environment
  - Strategies for dealing with and managing commodity prices
- **Governing the Governors: Director Issues**
  - Board diversity and recruitment
  - Term limits, tenure, and succession
  - Board pay: Is an all-inclusive fee a better solution
  - Board evaluation: Processes and benefits
- **The Institutional Shareholder's Perspective on Executive Pay**
  - CCGG executive compensation priorities for 2014
  - CCGG thoughts on shareholder activism
  - What are the CCGG's key expectations of directors?
- **Transition of Executives: How Much is too Much?**
  - Golden hellos and sign on compensation
  - Transition from CEO to Executive Chair
  - The value of succession planning: Comparative internal and external hire packages

## Faculty

Sessions are led by senior consultants at Meridian Compensation Partners and at CCGG:

- John Anderson
- Andrew McElheran
- Christina Medland
- Andrew Stancel
- Phil Yores
- Catherine McCall (CCGG)

## Advance Registration Required

Please call or email Andrew Conradi at 416-646-5308 or [aconradi@meridiancp.com](mailto:aconradi@meridiancp.com) to register. Space is limited.

Thursday, October 2, 2014  
8:00 a.m. to 9:30 a.m. (breakfast served at 7:30 a.m.)  
The National Club, 303 Bay Street, Toronto, ON