



## *Executive Compensation: Looking to the Future*

**Tuesday September 27, 2016 – 7:30 AM**

Meridian Compensation Partners, a leading North American executive compensation firm, cordially invites you to attend our upcoming 90-minute breakfast briefing, with **John Lacey**, leading Canadian director.

### **Seminar Topics**

#### ▪ **Outside Influences on Executive Compensation**

- Activist investor hot buttons
- What to expect next from the proxy advisors
- U.S. executive compensation under a new regime
- Compensation that works for the business and minimizes vulnerability to outside influences

#### ▪ **Incentives that Reward the Right Results**

- Choosing relevant measures and setting appropriate targets
- Multiple perspectives for assessing stretch in targets
- Dos and Don'ts of adjustments and informed business judgment in assessing results

#### ▪ **A Director's Perspective on Compensation**

- Critical executive compensation challenges in the current environment
- Where compensation committees should spend more or less time
- Establishing compensation programs that – in combination – effectively manage pay for performance, reward for effort and encourage retention
- Balancing financial results with operational performance and shareholder returns in determining incentive payouts

Sessions are led by partners and senior consultants from Meridian Compensation Partners. They will be joined by leading Canadian director John Lacey (Chair of the Advisory Board Brookfield Private Equity Group; Chair of the Board Doncaster Consolidated; Director of TELUS; Director of Loblaw; former CEO of the Oshawa Group; Former Chair of Alderwoods Group; and, Former Director of Ainsworth Lumber and George Weston).

This session will provide an opportunity to discuss critical issues, ask questions and interact with your peers.

#### **Meridian presenters:**

Christina Medland

John Anderson

Andrew McElheran

Andrew Stancel

### **Advance Registration Required**

Please call or email Katherine Ford at 416-987-9826 or [kford@meridiancp.com](mailto:kford@meridiancp.com) to register. Space is limited.

**Tuesday September 27, 2016**

8:00 a.m. to 9:30 a.m. (hot breakfast served at 7:30 a.m.)

The National Club, 303 Bay Street, Toronto, Ontario