



Executive Compensation: Current Issues for Directors

Wednesday June 7, 2017 – 7:30 AM | Vancouver, BC

Meridian Compensation Partners, a leading North American executive compensation firm, cordially invites you to attend our upcoming 90-minute breakfast briefing on critical executive compensation topics for 2017.

Seminar Topics

▪ **Regulatory and Governance Update**

- What's next from Dodd Frank—implications for Canadian companies
- Executive compensation clawbacks—lessons from incentive pay scandals
- ISS' new relative pay and financial performance assessment (FPA)
- 2017 Say on Pay voting results

▪ **Effective Long Term Performance Plans**

- Trends in mix of equity vehicles and long term design—options, PSUs and RSUs
- Is relative TSR on the wane?
- Are return measures a better solution? Are they a fit for your business?
- Solutions for long term target setting, performance measurement and assessing performance

▪ **Aligning Executive Compensation with Shareholder Expectations**

- Activist perspective on executive compensation
- Strange bedfellows—activists and institutional shareholders; proxy advisors galvanizing institutional shareholder action
- The role of the compensation committees in establishing, disclosing and defending compensation plans
- Compensation committee's role in shareholder engagement on compensation issues

Sessions are led by partners and senior consultants from Meridian Compensation Partners.

This session will provide an opportunity to discuss critical issues, ask questions and interact with your peers.

Meridian presenters:

Christina Medland

John Anderson

Andrew McElheran

Andrew Stancel

Advance Registration Required

Please call or email Katherine Ford at 416-987-9826 or kford@meridiancp.com to register. Space is limited.

Wednesday June 7, 2017

8:00 a.m. to 9:30 a.m. (hot breakfast served at 7:30 a.m.)

The Vancouver Club, 915 West Hastings Street, Vancouver, BC