FOR IMMEDIATE RELEASE

DATE: March 9, 2016

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Meridian Compensation Partners Announces the Opening of Its Los Angeles Office

LAKE FOREST, ILL. — March 9, 2016 — Meridian Compensation Partners, LLC, a leading executive compensation and corporate governance consulting firm, announced today the opening of its Los Angeles office, Meridian's tenth location in North America. Now with two offices in California (San Francisco and Los Angeles), Meridian is poised to expand its West Coast presence across the region.

Leading Meridian's presence in Los Angeles is Linda Steffen, Lead Consultant who has been serving the West Coast marketplace since 1993. Linda has over 20 years of experience providing compensation and financial performance advice to boards of directors and top executives.

She focuses on designing programs that align compensation with business strategy and value creation for shareholders. In addition, Linda consults on a variety of corporate transactions, including: acquisitions, mergers, spins, separations, IPOs and going-private and she has extensive experience across multiple industries and businesses with unique operating and financial situations. She has significant current experience consulting with recently public companies and companies in other transitional phases.

Prior to joining Meridian, Linda held senior consulting roles with Farient Advisors, Compensia, Towers Watson (formerly Watson Wyatt) and Deloitte. Linda also headed the compensation group at Amazon.com. Linda began her career as a corporate banker in Chicago.

According to Jim Wolf, Co-managing Partner, "We're delighted to add another local presence in California to better serve our relationships in the West, and we're excited to have Linda help lead our growth in the region."

About Meridian Compensation Partners, LLC

Meridian Compensation Partners is a leader in charting the course for executive compensation and corporate governance success. Meridian helps clients navigate through challenging topics and initiatives that shape today's corporate boardrooms. With years of experience, knowledge, independent thinking, and trusted advice, Meridian provides a vast array of services, including board-level consulting, compensation program design, research and market intelligence gathering, and

compensation plan implementation and administration. With over 60 associates in ten offices in the United States and Canada, Meridian's executive compensation consultants provide independent, trusted counsel to Boards and management at over 500 major publicly traded and privately held corporations. Visit us at www.meridiancp.com.