

Meridian Compensation Partners Names Three New Partners Effective January 1, 2024

Meridian is delighted to announce that it has named three new partners for 2024. We are proud to welcome Laura Hay, Jeff Keckley and Darren Moskovitz to the Meridian Partnership. Each of these individuals has attained exceptional levels of consulting expertise in our field, has a passion for extraordinary client service and models the personal values and character required of a Meridian partner.

[Laura Hay](#) has over 25 years of experience advising boards and management teams on a broad array of compensation issues. Specializing in banks, insurance companies, diversified financial institutions and Government Sponsored Enterprises, she believes that financial institutions provide the foundation for a strong economy and that good corporate governance results in long term sustainability and shareholder value. Laura is a frequent author and speaker on compensation and governance topics and has guest-hosted Meridian's Executive Compensation Podcast. Her commitment to sound governance led her to be a catalyst for the founding of the Carolinas chapter of the National Association of Corporate Directors.

[Jeff Keckley](#) advises clients across a broad range of industries on executive compensation and corporate governance matters, helping companies design compensation programs to attract and retain executives and align pay to business strategy and results. Jeff works with both public and private companies, ranging from small cap to the Fortune 100, and assists clients with compensation strategies related to acquisitions, divestitures, IPO and spin transactions. He manages Meridian's Chicago office and has been a frequent speaker and published numerous articles on compensation and governance topics.

[Darren Moskovitz](#) has over 20 years of consulting and financial industry experience primarily in advisory consulting, incentive plan design and helping firms develop policies and governance procedures to conform to regulatory guidance and changes. His areas of focus include: executive compensation advisory and consulting, including: incentive plan design, regulatory responses, and long-term compensation planning; client relationship management with leading global universal banks and commercial banks; and expertise across a range of financial services business areas, corporate support and related areas.

Meridian extends its congratulations to Laura, Jeff and Darren for reaching this significant milestone in their consulting careers. The firm's associates and clients have greatly benefited from their leadership and substantial contributions. Their ongoing involvement is pivotal to Meridian's sustained growth and strong future.