



Meridian Compensation Partners Names Three New Partners Effective January 1, 2025

Meridian is delighted to announce that it has named three new partners for 2025. We are proud to welcome Caroline Montalbano, Mike Rourke and Matt Seto to the Meridian Partnership. Each of these individuals has demonstrated extraordinary client service, deep expertise in our field, strong leadership and all contribute in significant ways to the overall value of our firm.

Caroline Montalbano consults with boards of directors and senior management on all aspects of executive and director compensation. She works with organizations of all sizes, ranging from pre-IPO to Fortune 500 companies across multiple industries. Caroline is a Certified Public Accountant and held Corporate HR and Finance leadership roles prior to joining Meridian.

Mike Rourke has nearly fifteen years of experience in executive compensation consulting and consults to clients on a broad range of topics related to executive compensation strategy and design. He has experience working with compensation committees and management of both publicly traded and privately held companies across a wide variety of industries, including many in the S&P 500.

Matt Seto is a trusted advisor to compensation committees and senior management teams across North America on executive compensation strategy, incentive design and related governance issues. His clients include both Canadian and U.S. public and private companies, with deep industry expertise in the mining & metals, heavy industry, manufacturing and energy sectors. Matt is a thought partner to NACD and Diligent's Inside Today's Boardrooms.

We extend our congratulations to Caroline, Mike and Matt for reaching this significant milestone in their consulting careers. Meridian and our clients have greatly benefited from their leadership and substantial contributions. Each embodies our values and integrity and will be pivotal to Meridian's sustained growth and strong future.