

Andrew Stancel

Lead Consultant



Andrew Stancel has consulted for more than 13 years on executive and director pay issues, including program design and implementation, benchmarking, pay-for-performance linkages to corporate business performance, technical and regulatory issues, compensation committee governance and mandate, managing compensation related risk, proxy drafting and review, and severance and change-in-control design and advice.

His clients include large and small companies in diverse industries including transportation, energy and utilities, telecommunications, oil & gas, storage & shipping, real estate, mining, and retailing. His client relationships primarily involve a direct reporting relationship to the Compensation Committee.

Andrew is the author of articles for the Canadian Tax Journal and Taxation of Executive Compensation & Retirement Journal covering topics such as executive compensation disclosure, Compensation Committee governance, tax-effective risk-adjusted incentive arrangements, and personal tax planning. He is a member of the Institute of Corporate Directors (ICD) Ontario West GTA Chapter Executive Committee.

Andrew began his career at Price Waterhouse and then worked for several years as a human capital performance and reward consultant at Ernst & Young. Prior to joining Meridian, Andrew spent 5 years with Hewitt Associates in its executive compensation practice. Andrew holds a B.Com. Commerce & Finance, and B.A., Economics from the University of Toronto.

Andrew is located at the company's Toronto, ON office.

Contact Information

Andrew Stancel
Meridian Compensation Partners, Inc.
80 Richmond Street West
Suite 1500
Toronto, Ontario, M5H 2A4
astancel@meridiancp.com
Office: 647-478-3052
Mobile: 647-382-7684