Eddie Capistran Senior Consultant



Eddie Capistran has experience advising on a broad range of executive compensation matters, including peer group development and validation, competitive benchmarking for executives and outside directors, research and analysis of compensation practices and trends, valuation models for long-term incentive vehicles, and financial analysis of performance metrics.

He works with clients in a variety of industries including oil and gas, energy and utilities, financial services, transportation, construction and engineering, and retail. He also serves on Meridian's Performance Measurement Team, which does considerable

research and analysis on linking shareholder value to executive compensation programs.

Eddie has a BBA in Finance from the CT Bauer College of Business at the University of Houston.

Eddie is located at the company's The Woodlands, TX office.

Contact Information

Eddie Capistran Meridian Compensation Partners, LLC 1790 Hughes Landing Blvd. Suite 325 The Woodlands, TX 77380 <u>ecapistran@meridiancp.com</u> Office: 281-220-2843 Mobile: 346-831-8814

