

# Jeff Keckley

## Lead Consultant

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Jeff is a lead executive compensation consultant and currently advises clients on a broad range of executive compensation and corporate governance matters, including executive and director compensation benchmarking, short- and long-term incentive plan designs, pay-for-performance analyses, peer group selection, severance arrangements and overall compensation strategy. Jeff began his career as a public accountant in the insurance industry. Prior to joining Meridian, he worked in the client finance group of a global advertising agency, supporting national and multi-national client accounts, and spent several years trading commodity options on the trading floor of the Chicago Board of Trade.

Jeff's clients span across multiple industries including Aerospace & Defense, Industrials, Financial Services, Insurance, Pharmaceuticals, Software & Services, Transportation and Utilities. He works with both public and private companies, ranging in size from small cap to the Fortune 50.

Jeff has been a presenter for such organizations as the NYSE Governance Series and the National Association of Stock Plan Professionals, and has published articles on executive compensation and governance topics including Director Tenure, Tally Sheets and SEC Oversight of Proxy Advisory Firms.

Jeff received his M.B.A. from the Weatherhead School of Management at Case Western Reserve University with concentrations in finance and management information systems. He has a Bachelor's degree in accounting and marketing from the University of Dayton and is a Certified Public Accountant.

Jeff is located at the company's Lake Forest, IL office.

### Contact Information

Jeff Keckley  
Meridian Compensation Partners, LLC  
100 N. Field Drive  
Suite 300  
Lake Forest, IL 60045  
[jkeckley@meridiancp.com](mailto:jkeckley@meridiancp.com)  
Office: 847-235-3655  
Mobile: 773-425-2874