

## Daniel E. Kaufman Partner



Dan consults with boards of directors and senior management on all aspects of executive and director compensation. Areas of expertise include competitive benchmarking, short-term and long-term incentive plan design, alignment of pay and performance, compensation disclosure and technical issues. He advises public and private companies ranging from S&P500 companies to pre-IPO startups.

Dan has been involved with executive compensation issues for over 15 years both as a consultant and in a corporate role. He has a broad range of industry experience covering retail, financial services, healthcare equipment and services, business services, consumer goods and media. Dan co-leads Meridian's retail team and is a member of the financial services team. He is a frequent speaker and writer on executive compensation trends and developments.

Prior to rejoining Meridian, Dan spent four years at a multi-billion dollar public company leading global HR functions including executive compensation, total rewards, payroll and HRIS. Dan previously worked as a Senior Associate in Mercer's executive compensation practice and began his career as a strategy and technology consultant.

Dan has an M.B.A in strategy and marketing from UCLA Anderson School of Management and a B.S. in psychology from Duke University.

### Contact Information

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