

## Virginia Rhodes Partner



Virginia Rhodes has over 20 years of executive compensation consulting experience. She consults in all areas of executive and board of director compensation, including incentive program design, pay benchmarking, pay-for-performance analyses, governance best practices, change-in-control and severance agreements, tally sheets, total compensation statements and proxy drafting.

Virginia's clients include large companies in diverse industries including consumer products, food and beverage, media, paper and packaging, retail, tobacco and transportation. Her client relationships are primarily at the Compensation Committee level but involve regular interaction with company management.

Virginia has been a speaker at the NACD's Leading Minds of Compensation, Equilar Webinars and G100 Talent Consortium. She has written articles for C-SUITE Insight Magazine and CEO Pay Trends (an Equilar publication).

Virginia received her B.S. in Business Administration from University of North Carolina – Chapel Hill and her M.B.A. from Kenan Flagler Business School at the University of North Carolina – Chapel Hill.

### Contact Information

Virginia Rhodes  
Meridian Compensation Partners, LLC  
400 Galleria Parkway SE  
Suite 1170  
Atlanta, GA 30339  
[vrhodes@meridiancp.com](mailto:vrhodes@meridiancp.com)  
Cell: 404-788-6424