

**Meridian Compensation Partners Names Ryan Harvey and Christina Medland Managing Partners  
Effective October 1, 2021**

Meridian is excited to announce the election of both Ryan Harvey and Christina Medland to join Michael Powers as the firm's Managing Partners. Ryan and Christina will assume their roles on October 1, 2021. Michael has served as co-Managing Partner since Meridian started as an independent firm in 2010.

**Ryan Harvey** has consulted in executive and director compensation for over 25 years and helped launch Meridian as one of the original Partners in 2010. Ryan serves boards of directors and management at large companies in diverse industries, with extensive experience in long- and short-term incentive design, and retention matters. He acts as a national resource for Meridian on executive compensation issues associated with corporate transactions including initial public offerings, spin-offs, mergers, acquisitions and start-ups. Ryan has published articles on topics including change-in-control, IPO issues and pay for performance and oversees the firm's marketing initiatives and other strategic committees.

**Christina Medland** has more than 30 years' experience in executive and director compensation. Christina joined Meridian in 2011, following a successful legal career. Christina serves the boards of large U.S. and Canadian companies across a broad range of industries and with international operations. Christina has extensive experience addressing executive and director compensation and incentive design for large public companies. She is the head of Meridian's Canadian practice, oversees Meridian's business development training, is a leader of Meridian's Diversity & Inclusion Council and was elected to Meridian's Executive Committee in 2014. Christina is a frequent writer and speaker on executive compensation and incentive design issues.

Meridian is thrilled with the growth and progress happening across its entire roster of talent, especially the next generation of firm leadership. All Meridian associates and clients have benefited from Michael, Ryan and Christina's strong contributions to the firm and look forward to continued successful leadership.

**About Meridian Compensation Partners**

Meridian Compensation Partners, LLC is a leader in charting the course for executive compensation and corporate governance success. With over 85 associates in eleven offices in the U.S. and Canada,

Meridian provides top management, boards and compensation committees at over 700 major corporations with core services that include board level advisory services, compensation program design, research and competitive market intelligence on executive pay and governance matters. Our partners and associates serve major companies across all industries, and have particular expertise in industry sectors with unique labor markets, business metrics, and compensation practices.