



Meridian Compensation Partners, LLC

Diversity and Inclusion

2019

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- **Our Beliefs.** We believe associate diversity and an inclusive work environment strengthen Meridian as a company. We believe that a diverse and inclusive workplace enhances the variety of perspectives we bring to Meridian and our clients, making us better advisors and making Meridian the best firm for executive compensation professionals.
- **Our Commitment.** We welcome associates of all genders, age, ethnic origins, religions, sexual orientations and physical abilities. We provide an inclusive work environment and respect and value diverse perspectives, expertise, experiences, cultures and differences across our associates. We are committed to equal opportunity and we accommodate differing career objectives, personal situations and pace of development. We support a culture that removes barriers, focuses on inclusion and ensures open and fair processes for the advancement of talent. Any associate who delivers on our primary objectives and upholds our firm's values can have a successful career at Meridian.
- **Our Approach.** We recognize the opportunities to improve diverse representation broadly across our profession, and specifically within our firm. We will recruit and hire candidates across a broad array of backgrounds based upon their ability, expertise, experience and commitment to be outstanding board-level advisors. We will educate professional interest groups about our consulting discipline, and introduce executive compensation and corporate governance consulting as a challenging and rewarding profession to broader audiences as part of our efforts toward building a diverse pipeline of talent.